

# Besoldung Saarland 2026

Grundgehalt brutto im Monat · gültig ab **01.04.2026** · Gesetz

| Stufe          | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       |
|----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Jahre in Stufe | 2        | 2        | 2        | 2        | 3        | 3        | 3        | 3        | 4        | 4        | 4        | –        |
| <b>A5</b>      | 2.896,86 | 2.947,38 | 2.977,77 | 3.040,71 | 3.103,65 | 3.166,61 | 3.229,55 | 3.292,49 | –        | –        | –        | –        |
| <b>A6</b>      | 2.951,38 | 2.989,18 | 3.025,21 | 3.094,35 | 3.163,42 | 3.232,57 | 3.301,70 | 3.370,83 | 3.439,90 | –        | –        | –        |
| <b>A7</b>      | 3.054,96 | 3.084,41 | 3.137,13 | 3.224,10 | 3.311,04 | 3.398,00 | 3.484,99 | 3.547,10 | 3.609,24 | 3.671,35 | –        | –        |
| <b>A8</b>      | –        | 3.173,76 | 3.212,71 | 3.324,14 | 3.435,61 | 3.547,04 | 3.658,52 | 3.734,54 | 3.810,88 | 3.887,33 | 3.963,68 | –        |
| <b>A9</b>      | –        | 3.324,03 | 3.359,94 | 3.478,90 | 3.597,83 | 3.718,07 | 3.840,36 | 3.924,41 | 4.008,48 | 4.092,53 | 4.176,61 | –        |
| <b>A10</b>     | –        | 3.537,26 | 3.599,04 | 3.753,66 | 3.910,34 | 4.067,00 | 4.223,70 | 4.328,14 | 4.433,06 | 4.539,91 | 4.646,78 | –        |
| <b>A11</b>     | –        | –        | 3.929,40 | 4.089,89 | 4.250,40 | 4.411,01 | 4.575,25 | 4.684,71 | 4.794,21 | 4.903,71 | 5.013,21 | 5.122,67 |
| <b>A12</b>     | –        | –        | 4.191,19 | 4.382,59 | 4.577,76 | 4.773,56 | 4.969,35 | 5.099,86 | 5.230,40 | 5.360,95 | 5.491,49 | 5.622,00 |
| <b>A13</b>     | –        | –        | –        | 4.876,99 | 5.088,45 | 5.299,84 | 5.511,30 | 5.652,23 | 5.793,24 | 5.934,16 | 6.075,18 | 6.216,13 |
| <b>A14</b>     | –        | –        | –        | 5.114,95 | 5.389,13 | 5.663,27 | 5.937,48 | 6.120,24 | 6.303,07 | 6.485,84 | 6.668,63 | 6.851,46 |
| <b>A15</b>     | –        | –        | –        | –        | –        | 6.191,06 | 6.492,50 | 6.733,66 | 6.974,81 | 7.215,98 | 7.457,14 | 7.698,32 |
| <b>A16</b>     | –        | –        | –        | –        | –        | 6.799,31 | 7.147,90 | 7.426,87 | 7.705,79 | 7.984,66 | 8.263,61 | 8.542,54 |

### FAMILIENZUSCHLAG

|             |                                                 |
|-------------|-------------------------------------------------|
| Verheiratet | 164,48 €                                        |
| 1. Kind     | A5–A6: 183,22 €<br>ab A7: 165,31 €              |
| 2. Kind     | A5: 213,08 €<br>A6: 189,19 €<br>ab A7: 165,31 € |
| 3. Kind     | A5: 829,45 €<br>A6: 805,56 €<br>ab A7: 781,68 € |
| ab 4. Kind  | wie 3. Kind                                     |

### LEHRKRÄFTE · PFLICHTSTUNDEN

|                 |    |
|-----------------|----|
| Grundschule     | 28 |
| Sekundarstufe I | 27 |
| Gymnasium       | 26 |

### ZULAGEN

|                      |                                    |
|----------------------|------------------------------------|
| Allgemeine Zulage    | A6–A8: 25,61 €<br>A9–A13: 111,29 € |
| Polizeizulage        | 135,14 €                           |
| Feuerwehrzulage      | 160,14 €                           |
| Justizvollzugszulage | 111,42 €                           |

### EINSTIEGSÄMTER

|                          |     |
|--------------------------|-----|
| Lehrkraft Gymnasium      | A13 |
| Lehrkraft Sek I          | A13 |
| Lehrkraft Grundschule    | A12 |
| Polizei mittl. Dienst    | A7  |
| Polizei geh. Dienst      | A9  |
| Feuerwehr mittl. Dienst  | A7  |
| Feuerwehr geh. Dienst    | A10 |
| Justizvollzug            | A7  |
| Rechtspflege             | A9  |
| Finanzamt mittl. Dienst  | A6  |
| Finanzamt geh. Dienst    | A9  |
| Verwaltung mittl. Dienst | A6  |
| Verwaltung geh. Dienst   | A9  |
| Verwaltung höh. Dienst   | A13 |

### SONDERZAHLUNG & MEHR

|                   |                          |
|-------------------|--------------------------|
| Sonderzahlung     | in die Tabelle eingebaut |
| VL                | 6,65 €                   |
| Wochenarbeitszeit | 40 Std.                  |

### NÄCHSTE ERHÖHUNGEN

|                                  |
|----------------------------------|
| +2 % ab 01.03.2027 (beschlossen) |
| +1 % ab 01.01.2028 (beschlossen) |

## Weitere Gruppen

RICHTER UND STAATSANWÄLTE (R)

| Stufe | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| R1    | 4.983,19 | 5.194,69 | 5.305,98 | 5.593,10 | 5.880,23 | 6.167,36 | 6.454,50 | 6.741,67 | 7.028,76 | 7.315,93 | 7.603,04 | 7.890,18 |
| R2    | –        | –        | 5.993,32 | 6.280,44 | 6.567,57 | 6.854,71 | 7.141,86 | 7.428,99 | 7.716,14 | 8.003,25 | 8.290,41 | 8.577,50 |

PROFESSUREN (W), OHNE LEISTUNGSBEZÜGE

| Stufe | 1        |
|-------|----------|
| W1    | 5.447,60 |
| W2    | 6.921,09 |
| W3    | 8.027,88 |

|                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                            |                                                                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <div><div>ANWÄRTERBEZÜGE</div><div><div>Einstieg A4</div><div>1.363,45 €</div></div><div><div>Einstieg A6–A8</div><div>1.483,52 €</div></div><div><div>Einstieg A9–A11</div><div>1.537,21 €</div></div><div><div>Einstieg A12</div><div>1.676,20 €</div></div><div><div>Einstieg A13</div><div>1.707,82 €</div></div><div><div>Einstieg A13 mit Zulage</div><div>1.742,56 €</div></div></div> | <div><div>FREIE HEILFÜRSORGE</div><div><div>Polizei</div><div>nein</div></div><div><div>Berufsfeuerwehr</div><div>nein</div></div><div><div>Justizvollzug</div><div>nein</div></div></div> | <div><div>SCHICHTZULAGE</div><div><div>Wechselschicht</div><div>–</div></div><div><div>Schicht</div><div>–</div></div></div> |
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